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## **EXTRAORDINARY ISSUE**

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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

#### GOVERNMENT OF TRIPURA POWER DEPARTMENT

**SECRETARIAT: TRIPURA.** 

No.F.3(224)/Power/2021/2436-48

Dated, Agartala, the 1st October, 2022

# <u>NOTIFICATION</u>

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment procedure for the post mentioned herein, the Governor is pleased to notify the revised recruitment procedure for recruitment to the post of Managing Director in the Tripura Power Generation Limited (TPGL). The recruitment procedure is enclosed as Annexure-I.

This revised recruitment procedure has been concurred by the Finance Department vide U.O. No.343/FIN(EB-II)/22 dated:20-09-2022. Approval of the GA(Confidential & Cabinet) Department, Government of Tripura has been taken vide Memo. F.1(38)-GA(CAB)/2004 Dated:30-09-2022.

Enclo:- As stated above.

Additional Secretary to the Government of Tripura.

### Annexure-I.

# RECRUITMENT PROCEDURE

1.	Post	Managing Director
2.	Organization	Tripura Power Generation Limited (TPGL).
3.	No. of post	1(one) No.
4.	Type of Service	On deputation or contractual for three years which may be extended by another two years with mutual consent. Either party can terminate the contract giving 30(thirty) days' notice or paying an amount equal to emoluments of two months.
5.	Type of recruitment	<ul> <li>i) On deputation for in-service candidate from Central Government/ State Governments/ CPSUs/ or SPSUs of equivalent position.</li> <li>ii) On contract through selection.</li> </ul>
6.	Remuneration	<ul> <li>i) For in-service candidate: - Level-20 of Tripura State Pay Matrix, 2018 (Scale Rs. 1,18,500/ Rs. 2,14,100/-) plus other admissible allowance.</li> <li>ii) For retired/contract person: - A consolidated pay of Rs.2.00 lakh per month without linkage of pension-drawn from previous service if any.</li> </ul>
7.	Age	: Maximum 62(sixty two) years on the date of application.
8.		

#### (a) Qualification:-

A Graduate in Electrical / Mechanical Engineering from a recognized University/ Institute. A post Graduate in Electrical / Mechanical Engineering or an MBA with basic Electrical/ Mechanical Engineering qualification at degree level is given preference.

### (b)Experience:-

25 (twenty five) years' experience in various branches of power generation sector with at least one year as Chief Engineer/ CGM/ Executive Director. Experience in managing a corporate power utility is preferable. Must have good communication and negotiation skills.

9.	Responsibility.	
	Managerial:	*Setting goals for the company and ensuring that effective steps are taken to achieve the goals.  *Developing vision and mission statements.
		* Drawing up business plan for the company for effective commercial operation.  *Providing guidelines on policies and procedures.
	•	* Judicious allocation of responsibilities to the executives according to their skills and capabilities.
		* Including healthy work culture, which has positive outlook and less scope for conflicts and in case of conflicts resolution of the same without affecting the work culture.
		* Ensuring that the feedback from the work is properly obtained and analyzed for planning improvements.  * Ensuring proper interfacing within various departments and motivate
		the group's effective working.
		* Ensuring creation of environment for establishment of good HR
		systems and healthy industrial relations.
		* Ensuring that the finance and accounts functions are managed with proper systems and controls.
	Functional:	*Assuring the responsibility for effective functioning of the company
		as Managing Director.
		* Controlling various functions in the company and monitoring the
		progress achieved periodically.
		* Ensuring implementation of projects in Generation.
	-	*Establishment of training facilities for updating the skills of officers
		and staff.  * Planning for resources mobilization and proper control and accounting.
10.	Appointment &	Appointment will be issued by Government of Tripura.
	Selection Committee	2. Government of Tripura will constitute a Selection Committee for the purpose, if interview is required.
11.	Selection procedure	i) For in-service candidate on deputation from Central Government/ State Government/ CPSU/ SPSU, applications shall be invited through the concerned organization(s).
		ii) For other candidates, applications shall be invited by giving adequate publicity.
		Shortlisted candidates shall be called for interview.

12.	Other Service condition	<ol> <li>Person would be eligible for contribution to Employee's Provident Fund, if he/she chooses.</li> </ol>
		2. He/she would not be eligible for any pension from Government of Tripura or TPGL.
		3. In case of officer of Central Government / Other State Governments / CPSUs/ or SPSUs of equivalent position is appointed on deputation, the Regulation of pay, allowances and other terms and conditions shall be governed by the as per memorandum vide No.F.5(4)-FIN(PC)/2020/1580-1730 dated:20 <sup>th</sup> January,2020 of the Finance Department, Government of Tripura. Pay protection will be applicable as per rule.
		<ol> <li>In all other matters his/her service conditions would be same as applicable to Tripura Civil Service Group-A officers (TCS- SSG) holding the post of Director of a Department.</li> </ol>

(U. Sinha)

Additional Secretary to the Government of Tripura Power Department.